



INTERNATIONAL CO-OP OPPORTUNITY

EXPAND YOUR HORIZONS

Sauer-Danfoss Inc. is a worldwide leader in the design, manufacture, and sale of engineered hydraulic and electronic systems and components, for use primarily in applications of mobile equipment. Sauer-Danfoss, with more than 7,000 employees worldwide and revenue of approximately \$950 million, has sales, manufacturing, and engineering capabilities in Europe, the Americas, and the Asia-Pacific region. More details online at www.sauer-danfoss.com.

Sauer-Danfoss is actively recruiting high-potential engineering students for International Co-op assignments. These

will start in Ames, IA or Minneapolis, MN. The two subsequent rotations will consist of a Central Sales and Manufacturing assignment in Germany, Denmark or Sweden.

Goals of the Project

1. Develop exceptional engineering students who can assume technical and business leadership positions in the company.
2. Develop a talent pool targeted to increase our "Systems Engineering" capability.
3. Develop leaders with solid experience to effectively function internationally.

Tasks and Responsibilities

1. Substantially contribute to teams involved in product design, sales, and manufacturing.
2. Provide monthly reports to their local management as well as the project sponsor (VP- Global Product Development).
3. Demonstrate their ability to work multi-culturally.

Financial Information

Sauer-Danfoss will cover airfare expenses to the site, as well as a monthly salary.



CANDIDATE QUALIFICATIONS

1. Junior standing in EE, ME, or **AgE**
2. Minimum grade point of 3.0 or higher.
3. Strong desire to work in the off-highway, electro-hydraulics industry.
4. Strong interpersonal skills to work multi-culturally.
5. Innovative, technically proficient, entrepreneurial, and self-motivated
6. Multi-lingual and/or overseas living experience preferred.
7. Candidates must be able to obtain necessary visas to work in the USA, Germany, Denmark, and Sweden.

Interviewers will be at the ISU Career Fair on 20 Sep 05 to further discuss this opportunity. To apply, email resume and cover letter stating specific interest to:

jherrin@sauer-danfoss.com

Deadline for applications is 30 Sep 05

Sauer-Danfoss is an Affirmative Actions / Equal Employment Opportunity Employer M/F/D/V